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THERESA MONSEUR KELLY

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

OAKLAND DIVISION

THERESA MONSEUR KELLY.

Plaintiff,

VS.

UNUM LIFE INSURANCE COMPANY OF AMERICA, UNUMPROVIDENT, CORPORATION, and MDL HEALTH PLAN,

Defendants.

Case No. C 05-02915-CW

STIPULATION AND ORDER OF DISMISSAL AND REMAND THEREON

STIPULATION AND ORDER OF DISMISSAL AND REMAND THERON

The parties stipulate as follows:

This action has been stayed pursuant to the Court's order to allow the defendant to reassess the plaintiff's disability claim. The plaintiff elected to participate in the out-of-court reassessment process. That process has concluded, and the defendants have found in the plaintiff's favor, reversing their previous decision to terminate disability benefits to the plaintiff. The defendants have paid past-due disability benefits and interest to the plaintiff and have reinstated her ongoing disability claim subject to the terms of the applicable plan. As a result of the reassessment, the Court will not need to rule upon the merits of this action or make substantive findings about the plaintiff's disability claim or benefits.

The defendants have paid disability benefits and interest to the plaintiff up through December 22, 2007 (the most recent ongoing disability benefit check covers the period of November 23, 2007 to December 22, 2007). In addition, the parties have reached an agreement regarding the plaintiff's claims for attorney's fees and costs accruing in this action. Accordingly, the plaintiff agrees not to seek to recover from the defendants any additional benefits, interest, attorney's fees, costs, or any other damages that have accrued up through December 22, 2007. In addition, the defendants agree not to seek to recover from the plaintiff any overpayment of benefits or offsets or any other damages, including attorney's fees and costs, that have accrued up through December 22, 2007.

The parties stipulate that the plaintiff's claims only as to benefits and damages that have accrued up through December 22, 2007 should be dismissed with prejudice. However, because the plaintiff's claim has been reinstated on an ongoing basis, the parties stipulate that this dismissal will not apply to or affect the plaintiff's rights to

continue to receive ongoing benefits from December 23, 2007 forward, for as long as she

remains eligible subject to the terms of the applicable plan. The parties stipulate that the

plaintiff's reinstated disability claim should be remanded to the defendants without

prejudice and administered on an ongoing basis (from December 23, 2007 forward)

subject to the terms of the applicable plan. The parties stipulate that this dismissal will

not waive, prejudice, or bar the plaintiff's right to seek recovery from, or file suit against,

the defendants should an issue or dispute arise regarding the plaintiff's entitlement to

benefits and damages, or the amount of benefits and damages, accruing from December

23, 2007 forward: The defendants agree that, in the event that an issue or dispute arises,

the defendants will not attempt to argue that any such suit by the plaintiff is barred by

claim or issue preclusion (including res judicata or collateral estoppel).

The parties also stipulate that all claims by the defendants against the plaintiff,

including all claims for overpayment of benefits or offsets or any other damages that have

accrued up through December 22, 2007, should be dismissed with prejudice.

So stipulation by the parties:

Dated: January 21, 2007

THE WOOD LAW FIRM, PLLC

By John D. Wood

> John D. Wood (Admitted Pro Hac Vice) Attorney for Plaintiff

THERESA MONSEUR KELLY

Dated: January 21, 2007

EMISON, HULLVERSON, BONAGOFSKY

Theo J. Emison By

> Theo J. Emison Attorneys for Plaintiff

THERESA MONSEUR KELLY

Dated: January 21, 2007 KELLY, HERLIHY & KLEIN, LLP

By Thomas M. Herlihy (with permission)

Thomas M. Herlihy

Attorneys for Defendants

UNUM LIFE INSURANCE COMPANY OF

AMERICA, UNUM PROVIDENT

CORPORATION, and MDL HEALTH PLAN

ORDER

The Court accepts and adopts the stipulations of the parties as stated above. As a result of the reassessment process, the Court makes no findings or rulings on the merits of the claims and allegations by the parties in this action.

It is ORDERED that the plaintiff's claims only as to benefits and damages that have accrued up through December 22, 2007 are dismissed with prejudice. Based upon the parties' stipulation, the plaintiff shall not be entitled to recover from the defendants any additional benefits, interest, attorney's fees, costs, or any other damages that have accrued up through December 22, 2007. However, because the plaintiff's claim has been reinstated by the defendants on an ongoing basis, this dismissal shall not apply to or affect the plaintiff's rights to continue to receive ongoing benefits from December 23, 2007 forward, for as long as she remains eligible subject to the terms of the applicable plan. This dismissal shall not waive, prejudice, or bar the plaintiff's right to seek recovery from, or file suit against, the defendants regarding the plaintiff's entitlement to benefits and damages, or the amount of benefits and damages, accruing from December 23, 2007 forward, subject to the terms of the applicable plan. The plaintiff's reinstated disability claim is remanded to the defendants without prejudice and shall be

administered on an ongoing basis (from December 23, 2007 forward) subject to the terms of the applicable plan.

It is further ORDERED that all claims by the defendants against the plaintiff, including all claims for overpayment of benefits and offsets and any other damages that have accrued up through December 22, 2007, are dismissed with prejudice.

In addition, as a result of an agreement between the parties regarding the payment of attorney's fees and costs to the plaintiff, it is further ORDERED that the plaintiff shall not seek to recover any additional attorney's fees or costs that have accrued in this action.

It is so ORDERED.

1/23/08

CLAUDIA WILKEN, JUDGE OF THE UNITED STATES DISTRICT COURT

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